## LEGISLATURE OF THE STATE OF IDAHO

Sixty-second Legislature

Second Regular Session - 2014

## IN THE SENATE

## SENATE BILL NO. 1391

## BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS TO THE ATTORNEY GENERAL FOR FISCAL YEAR 2015; LIMIT
ING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; EXEMPTING APPROPRIA
TION FROM OBJECT AND PROGRAM TRANSFER LIMITATIONS; AND PROVIDING GUID
ANCE FOR EMPLOYEE COMPENSATION.

6 Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Attorney General, the following amounts to be expended according to the designated programs and expense classes, from the listed funds for the period July 1, 2014, through June 30, 2015:

11					FOR	
12		FOR	FOR	FOR	TRUSTEE AND	
13		PERSONNEL	OPERATING	CAPITAL	BENEFIT	
14		COSTS	EXPENDITURES	OUTLAY	PAYMENTS	TOTAL
15	I. STATE LEGAL SERVIC	ES:				
16	FROM:					
17	General					
18	Fund	\$16,864,200	\$769,000	\$116 <b>,</b> 300		\$17,749,500
19	Consumer Protection					
20	Fund	224,900	153,000			377,900
21	Federal Grant					
22	Fund	728,800	346,600	0		1,075,400
23	TOTAL	\$17,817,900	\$1,268,600	\$116,300		\$19,202,800
24	II. INTERNET CRIMES A	.GAINST CHILDRE	en:			
25	FROM:					
26	General					
27	Fund	\$314,900	\$235,500		\$1,067,000	\$1,617,400
28	III. SPECIAL LITIGAT	ION:				
29	FROM:					
30	General					
31	Fund		\$669,400			\$669,400
32	GRAND TOTAL	\$18,132,800	\$2,173,500	\$116,300	\$1,067,000	\$21,489,600

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Attorney General is authorized no more than one hundred ninety-four and six-tenths (194.6) full-time equivalent positions at any point during the period July 1, 2014, through June 30, 2015, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EXEMPTIONS FROM OBJECT AND PROGRAM TRANSFER LIMITATIONS. For fiscal year 2015, the Attorney General is hereby exempted from the provisions of Section 67-3511(1), (2) and (3), Idaho Code, allowing unlimited transfers between object codes and between programs, for all moneys appropriated to it for the period July 1, 2014, through June 30, 2015. Legislative appropriations shall not be transferred from one fund to another fund unless expressly approved by the Legislature.

SECTION 4. EMPLOYEE COMPENSATION. It is the intent of the Legislature, working cooperatively with the Governor's Office, the Division of Human Resources, and the Division of Financial Management, to progress toward the goal of funding a competitive salary and benefit package that will attract qualified applicants, retain employees committed to public service excellence, motivate employees to maintain high standards of productivity, and reward employees for outstanding performance by:

- 1) Adjusting the compensation schedule upwards by 1% to move the salary structure toward market; and
- 2) Continuing the job classifications that are currently on payline exception to address specific recruitment or retention issues; and
- 3) Funding an ongoing 1% salary increase for state employees, and funding the equivalent of a one-time 1% bonus for state employees, based upon employee merit, with flexibility in distribution as determined by the agency directors.

The Legislature also finds that investing in state employee compensation should remain a high priority even in tough economic times, and therefore strongly encourages agency directors, institution executives and the Division of Financial Management to approve the use of salary savings to provide either one-time or ongoing merit increases for deserving employees and also to target employees who are below policy compensation. Such salary savings could result from turnover and attrition, or be the result of innovation and reorganization efforts that create savings. Such savings should be reinvested in employees. Agencies are cautioned to use one-time funding for one-time payments and ongoing funding for permanent pay increases.